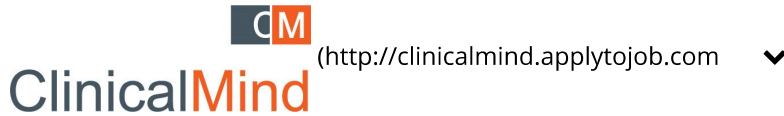




[VIEW OUR WEBSITE > \(HTTPS://CLINICALMIND.COM/\)](https://clinicalmind.com/)[< VIEW ALL JOBS \(HTTP://CLINICALMIND.APPLYTOJOB.COM/APPLY/\)](http://clinicalmind.applytojob.com/apply/)


/apply)

Learning Solutions Designer

 Montreal, QC, Canada

 Full Time

 ICA - Learning & Design

 Experienced

 [SHARE \(HTTPS://CLINICALMIND.APPLYTOJOB.COM/APP/SHARE/R0QRHGF\)](https://clinicalmind.applytojob.com/app/share/R0QRHGF)

Do you enjoy meeting client challenges with instructionally sound concepts and creativity? Are you eager to collaborate with brilliant colleagues focused on making learning innovative and engaging? We are looking for a talented teammate to join IC Axon in the role of Learning Solutions Designer in our Learning & Design department.

You'll be taking on a key role in our business providing support to our Sales Team and project teams by designing custom learning solutions based on modern adult learning principles for our clients in the pharmaceutical sales and medical devices industry. By working alongside our skilled internal teams and in house medical subject matter experts, you'll deliver high-quality responses by researching, organizing, and designing learning solutions across a variety of pharmaceutical industry audiences. You will also support our sales team by helping to turn learning solutions into cohesive proposals and pitches that tell a strong story to our clients.

Responsibilities

- Conceptualizes and plans overall instructional design of client training for proposals and projects in collaboration with the proposal and project teams
- Collaborates with project team members and internal stakeholders to ensure that all materials are developed according to the client's specifications and adult learning principles
- Demonstrates solid understanding and application of adult learning principles within the context of multimodal blended learning solutions including the use of emerging technologies
- Designs and/or develops training materials to ensure learners meet the desired outcomes
- Maintains knowledge of ISD trends and products, and understands learning technology in the pharmaceutical environment
- Organizes and participates in creative design meetings with proposal and project teams and provides instructional design expertise in compliance with client expectations and needs
- Advises on live training and meeting logistics related to training workshop designs
- Communicates learning rationale and strategies to clients on proposals, projects and pitches.
- Works collaboratively with a cross-functional team to design and develops learning materials
- Defines the vision of the training solution and communicates the information to project team
- Conducts training needs analysis and designs instructionally sound curriculum plans focused on improving and sustaining performance
- Performs additional responsibilities within the context of the role, as required.

Job Requirements

- Graduate degree in Instructional Design, Educational Technology, Educational Psychology, or Adult Education or equivalent experience in education.
 - Solid team player with the ability to design training programs and creative training solutions
 - Ease with designing learning solutions in a highly regulated industry
 - Knowledge of emerging technologies and trends in adult learning
 - Ability to conduct research and apply the theory to the practice of instructional design
 - Proven abilities in the areas of project management, self-motivated, able to set priorities, follow through and multi-task.
-
- **Travel:** Ability to travel occasionally (valid passport)
 - **Location:** Canada
 - **Experience Desired:** 2-3 years of experience designing creative learning solutions
 - **Personal, Professional Attributes and Knowledge:**
 - Strong interpersonal skills in a dynamic team environment
 - Ability to communicate clearly, effectively and persuasively in a business environment
 - Pharmaceutical industry background an asset
 - Comfortable with working in a fast-paced, high-pressure environment
 - Superior English written and spoken, French an asset
 - Computer skills: Internet, Word, Outlook, PowerPoint, Excel, Acrobat

ClinicalMind is committed to Equal Employment Opportunity and to attracting and retaining the most qualified employees regardless of race, national origin, religion, sexual orientation, gender, age or disability.

Apply for this position

REQUIRED *

First Name *

Last Name *

Email Address *

Phone *

Address *

Resume *

Attach resume or Paste resume

Cover Letter *

Who referred you to this position? Enter their first and last name here.

What's your citizenship / employment eligibility? *

What's your highest level of education completed? *

Are you 18 years of age or older? *

LinkedIn Profile URL:

Website, blog or portfolio: *

Desired salary *

Earliest start date? *

Can you work weekends? *

Can you work evenings? *

References: Please enter names and contact information: *

As a condition of employment with ClinicalMind, you must be fully vaccinated against COVID-19, unless a reasonable accommodation for a bona fide medical or religious reason is requested and an accommodation from the vaccination requirement can be granted without undue hardship to the company. Would you be able to comply with this condition? *

-- No answer --

The following questions are entirely optional.

To comply with government Equal Employment Opportunity and/or Affirmative Action reporting regulations, we are requesting (but NOT requiring) that you enter this personal data. This information will not be used in connection with any employment decisions, and will be used solely as permitted by state and federal law. Your voluntary cooperation would be appreciated. [Learn more \(https://www.eeoc.gov/employees-job-applicants\)](https://www.eeoc.gov/employees-job-applicants).

Gender

Decline to answer

Race/Ethnicity

Decline to answer

SUBMIT APPLICATION

POWERED BY

(HTTPS://WWW.JAZZHR.COM)